



COMPANY: Edenshaw Developments Limited	LOCATION: South Mississauga
TITLE: Manager, Development	JOB TYPE: Full-Time / Permanent
REPORTING TO: Director, Development	POSTING DATE: March 2021
CONTACT: Human Resources human.resources@edenshaw.com	JOB POSTING #: MD032021

Company Background

Edenshaw Developments Limited is a boutique multi-family mid and high-rise residential developer based in Mississauga, Ontario and dedicated to complementing and enhancing the neighbourhoods in which it builds. With mindfully designed residences and thoughtfully planned, life-enriching amenities – we’re not just building properties we’re crafting communities.

Scope

The Manager, Development supports upper-level management to ensure the approvals process of existing and future developments in alignment with the company’s strategic goals. This will be obtained by working collaboratively with other departments and by managing the development process from land acquisition and city approvals.

Primary Responsibilities

- Obtain, coordinate and prepare required submission materials and development approvals (i.e., OPA, ZBA, SPA, MVA, etc.) for applications;
- Communicate regularly with City staff to advance application and submission process;
- Engage, manage and assist consultant teams such as legal, construction, design and marketing throughout the development process;
- Provide up to date project status reporting from inception to completion;
- Monitor new municipal development issues as they arise; and
- Conduct site visits as required;

Skills and Specifications

- Bachelor’s Degree in Urban Planning, Urban Land Economics or related field;
- Minimum of 5-7 years experience in a development or planning capacity within in a land development or real estate industry;
- Knowledge of Condominium Approval process;
- Strong working knowledge of multi-family urban densification selection and municipal approvals;
- Demonstrated success in managing land development approval process;
- Excellent process knowledge experience in dealing with City officials / Consultants;
- Experience with supervising staff an asset.

Key Capabilities & Leadership Behaviours

Individual:

- Extensive acumen (Planning, Scaling, Tooling)
- Public stakeholder management
- Translating thought leadership into action and tangible results
- Strong organizational skills / ability to prioritize tasks
- Advanced verbal/written skills): business approach always concise and to the point
- Problem solver/ Resolves issues in a timely manner



Team:

- Team building
- Collaboration across all functions
- Joint decision-making in support of business objectives
- Adoption and capability development

Inclusiveness

At Edenshaw, we are committed to fostering an inclusive, accessible environment, where all employees and customers feel valued, respected and supported. We are dedicated to building a workforce that reflects the diversity of our community in which we live and serve. If you require an accommodation for the recruitment/interview process (including alternate formats of materials, or accessible meeting rooms or other accommodation), please let us know and we will work with you to meet your needs